



## **County Skills Coach Role Description**

REPORTS TO: County Camp Head Coach

RENUMERATION: £120 flat fee (inclusive of travel and subsistence)

DURATION: Two face to face camps on 9<sup>th</sup> July and 3<sup>rd</sup> September 2023 plus 0.5 day Online CPD

### **PURPOSE**

The overall purpose of the County Skills Coach is to:

- Provide professional coaching related services within the context of the delivery of the County Programme Framework under the guidance of the Head Coach
- Assist with the delivery and evaluation of the County Programme (2 full day camps)
- Communicate effectively with athletes, staff and parents
- Deliver all duties in accordance with the programme objectives and briefings
- Motivate and enthuse swimmers and staff during the programme
- Reflect on your own coaching practice and behaviour after each camp activity
- Exhibit British Swimming and England Programmes Coaching Principles during coaching practice; Setting Direction, Staying Connected, Engaging People, Delivering Results and Credibility
- Attendance at the county coaching conference

### **LOCATION**

Market Harborough Leisure Centre

### **KEY RESPONSIBILITIES**

- Prior to programme delivery liaise with the County Head Coach to ensure you have an understanding of the aims and objectives of the County Programme
- Ensure you have a clear understanding of your role during the camp days
- Communicate with the Head Coach and other Skills Coaches prior to the camps to check for understanding of the objectives of each session planned
- Liaise with the swimmers home coaches on the aims and objectives of the camp, to ensure they understand the expectations during programme delivery
- Assist in the delivery of pool sessions in line with programme objectives and plans with the guidance of the Head Coach
- Make a positive contribution as required to all activities.
- Contribute to coach discussion and facilitated learning within the context of the day to ensure an opportunity for learning and development of all staff takes place
- Communicate effectively with all swimmers and staff
- Contribute to pre and post pool session discussion with the Head Coach and other Skills Coaches on the camp
- Following programme delivery reflect on camp delivery and contribute to feedback
- Contribute to any post camp debrief discussion as lead by the Head Coach

- Liaise with swimmers home coaches on any developmental concerns under the guidance of the Head Coach
- Feedback to swimmers home coaches on any key skill messages that have been delivered and that need reinforcing back in the home coaching programmes

#### PERSON SPECIFICATION

- Must hold as a minimum SE Swimming Assistant (Coaching) or equivalent eg Level 1
- Must hold a valid DBS and Safe Guarding Certificate
- Proven experience as a practising coach of working with age group swimmers
- Knowledge of the effective development of young athletes
- Committed to ongoing learning
- The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment
- Good planning, interpersonal and communication skills (with swimmers, staff and home coaches)
- High levels of motivation and dedication
- Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people
- Experience of organising coached sessions for age group swimmers
- A team player with the ability to evaluate sessions and provide feedback to athletes and participants and staff
- Demonstrate tact and diplomacy in all interpersonal relationships
- Self-disciplined with a commitment to continuous service improvement
- Ability to think for yourself and use own initiative.